

## Ecologic directive for external companies' personnel working in the MERO ČR, a. s. structures and on oil pipelines

### MERO ČR, a. s., puts maximum emphasis on environmental protection; it requires the same from its contractual partners.

All external companies' employees who work in the MERO ČR, a. s. structures and on the oil pipelines or who execute works on the MERO ČR, a. s. equipment shall observe the below conditions:

1. All the works shall be carried out in compliance with the generally binding legal regulations in the environmental protection area. The external companies' employees are obliged to carry out all preventive measures resulting in the occurrence of accidents or emergencies minimization.
2. The external companies' employees are obliged to minimize waste production at their work. They shall classify the waste according to its type, collect it at the relevant places, keep the relevant files and have the waste liquidated by an authorized person. At the Work handover they shall submit documents concerning the waste liquidation in the form of an Appendix that is an integral part of the Handover and Takeover Certificate.
3. The entire waste issue shall be consulted with the relevant responsible MERO ČR, a. s. employees whose instructions shall be observed. It is not allowed to use MERO ČR, a. s. waste collection means without the MERO ČR, a. s. employees' approval.
4. The external companies' employees are obliged to observe the stipulations of the Act No.254/2001 Coll., On Water. They are obliged to inform the relevant MERO ČR, a. s. employee what is the type, amount and location of substances that might jeopardize the quality of underground or surface water; they are obliged to report any leakage to the CTR control room (606 764 980) without delay.
5. Within the course of all the works realization, the external companies are obliged to secure their activities so that the environment would not be polluted (tanks to catch potential dripping, sorbents, etc.)
6. External companies are obliged to behave so that the air would be polluted in the lowest extent possible. It means they shall accept measures to limit dustiness as well as measures to limit air pollutants emissions.
7. External companies using coating compositions are obliged to carry out their works in compliance with the Decree No. 355/2002 Coll. (if required, they are obliged to obtain for their activities the permission of the relevant municipality authority).
8. External companies are responsible for potential claims, compensations and expenses incurred by and caused by their activities in the area of environmental protection.
9. In case the external companies' employees disturb green or woody areas, they are obliged to realize all measures to restore them.
10. In case the environment would be jeopardized or its jeopardy would be possible, every employee of the external companies is obliged to report it without delay to the responsible MERO ČR, a. s. employee or to the CTR control room.
11. This Directive is a part of the Order. Non-observance of the stipulations means the contractual obligations breach.

The relevant employees took the above stipulations into account and they undertake to observe them:

Company.....

Datum:.....

Name:.....

Signature:.....

Name:.....

Signature:.....

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